

# 2019 Annual Report

## Knox Presbyterian Church



2065 S. Wagner Rd., Ann Arbor, MI 48103

# **REPORT OF THE SENIOR PASTOR**

Pastor Bryan Gregory

Acts 28:15

*On seeing them, Paul thanked God and took courage.*

At the end of the book of Acts, Paul finally comes to Rome. When some of the Christians in Rome hear that Paul has arrived, they come to see him. And then comes this wonderful verse. “On seeing them, Paul thanked God and took courage.”

As I reflect back on this past year, I am responding the same way that Paul did. I am thanking God and taking courage. There are many reasons to be grateful. Over the past year, I have been grateful for the way God has been working in my own life. My prayer life has been strengthened. My sense of communion with Christ has deepened. My personal joy has grown. I am also thankful for our pastors and staff. Working alongside them is such a privilege and a joy. God has given us such a wide variety of gifts, experiences, and abilities that I am constantly learning from them and, even when we have different perspectives or opinions, I have found my own perspectives strengthened as we’ve served alongside one another.

I am also grateful for our Session, our deacons, and other ministry leaders. Over the past year, our Session has spent time in one another’s homes, engaged in deeply encouraging conversations about the future of Knox, and grown in our friendship and freedom with each other. Along the way I have been personally impacted by their wisdom, graciousness, and godliness. Each of them has a soft heart toward God and a real love for the congregation. And I have seen the same things in our other leaders as well.

Finally, I am so thankful for the congregation as well. The more time I spend with the people of Knox, the deeper my love for this congregation grows. Even though I am still relatively new, so many people at Knox have intentionally developed relationships with me and have gone out of their way to get to know me. I have also been so encouraged by the ways that I see God working in people’s lives (I am always hungry for good stories!) and for the ways that I see those in our church family coming around and caring for one another, as well as engaging in fruitful ministry outside the walls of the church. Knox is so clearly a place where God is at work.

As I look ahead to this upcoming year, I am also taking heart and anticipating what God has in store for us as his people. As we lean in more intentionally to rhythms like worship and Sabbath, even as we continue to cultivate hospitality and mercy/justice ministry, I am already excited to see what God does in and through us as a community. Recently one of our elders commented to me that he has an almost palpable sense that the Spirit is at work in a fresh way right now in the life of Knox. That is my sense as well and I am hopeful and excited to see how that work continues to unfold.

May the Lord bless us and keep us as we move into this new year. May his face shine upon us and may we drink more deeply of his grace. May he lift up his countenance upon us and give us his ever-abiding, ever-sustaining, ever-strengthening peace, for his glory and for the glory of his kingdom.

Grace and peace,

Pastor Bryan Gregory

# **CLERK OF SESSION'S REPORT**

Elder David Lemmerhirt

## SUMMARY OF ACTIVITIES OF SESSION

The spiritual, missional, and practical aspects of our life together at Knox are overseen by the Session, a body of leaders made up of the senior and associate pastors, or “teaching elders,” and ordinarily twelve “ruling elders” elected by the congregation. Besides overseeing the life of the church and its teaching ministry, the ruling elders visit with prospective members, meet with children professing faith, and assist the pastors in visitation and counseling. Most ruling elders also exercise oversight of one or more committees or ministry areas. The Session develops a budget each fall to recommend to the congregation at the Annual Meeting, and elders are responsible for approving financial expenditures throughout the year. Two elders serve as chair and vice-chair of the Nominating Committee. The Session trains and examines potential officer candidates identified by the Nominating Committee.

Some elders also participate in the work of our denomination, the Evangelical Presbyterian Church (EPC), by attending General Assembly once a year and meetings of the Midwest Presbytery, which are held three or four times per year. As commissioners to Presbytery, elders participate in our denomination’s corporate mission and in the examination of candidates for ordination as pastors. Elders may also serve on Presbytery or EPC committees from time to time.

In 2019, the Session met for twelve regular meetings and four special meetings. Regular meetings are typically held on the fourth Monday of each month, starting at 7:00 pm. These meetings are open to anyone in the Knox family who is interested in attending and observing. Prior to the start of business, the elders spend time together reflecting on Scripture and praying. The Session always takes time at the close of our meetings for a topic called “Grace at Work”. We recount for one another the various ways we have seen God at work in or through the ministries of Knox. It is encouraging to share with one another the news of God’s gracious action among our youth, our community groups, our families, our worshipping congregation and our ministries.

This year the Session invested in fostering spiritual friendship among elders and in streamlining our governance responsibilities, with the goal of supporting a renewed focus on spiritual leadership and vision discernment. Mike Fox, hired in August as Director of Operations, has provided single-point coordination of Session’s Finance, Personnel & Policy, and Building & Grounds committees, whose duties often intersect and overlap. This has freed the elders to devote increased time and energy to Scripture study, prayer and discussion aimed at discerning God’s vision for Knox. One of the great joys for Session this year was gathering periodically in one another’s homes to share meals and conversation around vision. Under Pastor Gregory’s leadership, the elders carefully considered how the “cultural” story of Ann Arbor contrasts with the “gospel” story and proposed a set of practices to help bridge this divide. Members of Session unanimously embraced a plan to focus over the next several years on patterns of worship, Sabbath, hospitality, and justice & mercy.

As Knox entered a season focused on *worship*, the Session held discussions on our current practice of the Lord’s Supper. The elders recommended moving to celebrating Communion on a weekly basis year-round and supported a proposal to begin offering wine in addition to grape juice. They also began reading together the book *Liturgy of the Ordinary* by T.H. Warren. Among the other activities of Session were: establishing a pattern of regular communication to the congregation regarding finances, adopting new safety policies and a new employee handbook, completing the sale of a portion of land to a neighboring church, and studying current and future staffing needs for worship leadership and Children’s Ministry. With three associate pastors approaching retirement age in the coming years, Session has also begun dialogue and long-range planning to manage these transitions when they occur.

The elders are greatly encouraged by a growing sense of brotherly love, unity and shared vision on the Session and more broadly at Knox. The Session extends special appreciation to Elders Jon Eliason, Marshal Mattson, James Paternoster and Steve Telian who are completing terms of service this year. We are immensely grateful for the wonderful pastors, officers, staff members, ministry leaders and congregants that God has drawn together at Knox Presbyterian Church in Ann Arbor.

## Statistical Summary for 2019

The following table summarizes the changes in membership over the past nine years at Knox:

	2019	2018	2017	2016	2015	2014	2013	2012	2011
Active Members, Beginning of Year	481	529	528	591	553	585	536	586	551
New Members	22	17	15	22	47	36	55	12	46
Restored from Inactive Roll	0	0	0	0	0	0	1	0	3
Transferred to other churches	0	-7	-3	-1	-6	-3	-6	-1	-6
Died	-3	0	-3	-2	-0	-2	0	-2	-3
Moved to Inactive Roll	0	-52	0	-66	-0	-57	0	-49	-2
Other Losses	-6	-6	-8	-3	-3	-6	-1	-10	-3
Active Members, End of Year	494	481	529	528	591	553	585	536	586
Affiliate Members, End of Year	0	0	0	0	0	0	0	0	0
Births and Adoptions	3	6	4	5	4	8	11	6	18
Baptisms	3	13	9	18	13	18	10	23	20

We rejoice with those who were baptized during the past year:

January 20, 2019	Micah Rosander, son of Kyle and Sondra Rosander
May 5, 2019	Luke Wilkinson (at Huron Hills)
May 5, 2019	Isaac Kraftson (at Huron Hills)

*Precious in the sight of the Lord is the death of his saints.* Psalm 116:15.

We extend our deepest sympathy to the families of :

- Jim Dick, who died January 16, 2019
- Jim Rogers, who died April 7, 2019
- Harold Gage, who died May 23, 2019
- Dick Gibson, who died June 20, 2019
- Greg Jones, who died December 10, 2019

The tables below list all those who have served as Elders and Deacons since 2010. Elders and Deacons at Knox serve a three-year term after which our by-laws allow them to be re-elected for another three-year term. An officer serving two consecutive terms is then required to take at least one year off. Partial terms sometimes make up vacancies. The tables contain only officers who are currently members of Knox.

<b>Ruling Elders</b>	2010	2011	2012	2013	2014	2015	2016	2017	2018 <sup>5</sup>	2019	2020	2021
Alford, Roger	•	•			•	•	•	•	•			
Ause, Robert Jr.										•	•	•
Blaauw, David		•	•	•	•	•	•					
Chang, Sara										•	•	•
Crane, Tom	•			•	•				•	•	• <sup>2</sup>	
Eliason, Jon								•	•	•		
Fike, Mike							•	•	•	•	•	•
Hile, Dick		•	•	•	•	•						
Kerschbaum, Bill	•	•	•			•	•	•	•	•	• <sup>2</sup>	
Larson, Ron		•	•	•	•	•	•					
Lemmerhirt, David	•	•	•	•	•		•	•	•	•	•	•
Mantel, Corey		•	•	•		•	•	•	•			
Mattson, Marshal								•	•	•		
Painter, Bill <sup>3</sup>	•	•					•	•				
Paternoster, James	•				•	•	•	•	•	•		
Quinn, Shawn	•	•	•	•	•							
Sulimin, Edy						•	•	•	•	•	• <sup>2</sup>	
Telian, Steve	•		•	•	•	•			•	• <sup>1</sup>		
Thompson, David									•	•	• <sup>2</sup>	
Wampler, Steve									•	•	• <sup>2</sup>	
Wong, Phil						•	•	•				

<sup>1</sup> – Filling a partial 2-year term ending in January 2020.

<sup>2</sup> – The class elected for 2018-2019-2020 consists of 5 elders rather than 4, due to a tie vote, after which the congregation voted to suspend the by-law that requires equal classes. If one of these five vacates his term, it will not be re-filled. However, the class will be refilled to 4 elders if more than one departs early.

<sup>3</sup> – Elected as Elder Emeritus in 2019

Deacons	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Alford, Valerie	•	•	•									
Ause, Bob Sr.					•	•	•					
Ause, Martha	•	•			•	•	•					
Blaauw, Gail									•	•	•	
Brace, John									•	•	•	
Cant, Phyllis			•	•			•	•	•			
Cherif, Migi		•	•	•	•	•	•			•	•	•
Dick, Barb			•	•	•	•	•	•				
Dupree, Christi						•	•	•				
Eng, Cynthia	•	•	•	•	•		•	•	•	•	•	•
Fuchs, Jim									•	•	•	
Godell, Steve	•	•										
Hayes, Martha	•	•	•	•	•	•						
Hile, Wendy	•	•	•									
Hillaker, Nancy						•	•	•	•	•	•	
Hillaker, Todd									•	•	•	
Hondorp, Darryl					•	•	•	•	•	•		
Hong, Fulter				•	•	•	•	•	•			
Johnson, Kjell	•	•		•	•	•						
Kline, Scott									•	•	•	
Lamine, Steve	•	•	•	•								
Larson, Bebe	•					•	•	•	•	• <sup>1</sup>		
Milot, Dan				•	•	•				•	•	•
Rich, Jennifer	•											
Schleh, Karen								•	•	•		
Tjarks, Dan					•	•	•					
Toomasian, Denise			•	•	•							
Van Ryn, Joyce									•	•	•	
Wiland, Steve	•	•	•									

<sup>1</sup> Rotated off the Deacon board one year early.



**KNOX PRESBYTERIAN CHURCH**  
**Twenty-Fifth Annual Congregational Meeting**

**February 10, 2019**

**MINUTES**

The Twenty-Fifth Annual Congregational Meeting of Knox Presbyterian Church began at 4:00 p.m. in the Worship Center of Knox Presbyterian Church. The congregation gathered with the singing of “Oh Lord, You Have Been Good”. The Moderator, Pastor Bryan Gregory, called the meeting to order. The Clerk, Elder David Lemmerhirt, declared a quorum. Associate Pastor Mike Frison led in prayer. With no new items of business proposed, the agenda was adopted **BY COMMON CONSENT**.

**Nominating Committee** – Elder Edy Sulimin

Elder Edy Sulimin presented the Report of the Nominating Committee, opening with prayer.

- He briefly reviewed the work of the committee and thanked those who participated. Overall, 21 individuals were initially asked to be elder candidates, 32 to be deacon candidates and 45 to consider serving on the Nominating Committee.
- On behalf of the Nominating Committee, Elder Sulimin **NOMINATED** Bob Ause Jr, Sara Chang, Mike Fike and David Lemmerhirt for the office of Elder.
- On behalf of the Nominating Committee, Elder Sulimin **NOMINATED** Migi Cherif, Cynthia Eng, and Dan Milot for the office of Deacon.
- **UPON MOTION**, it was approved that those deacon candidates who receive more than 50% of the votes cast be elected.
- On behalf of the Nominating Committee, Elder Sulimin **NOMINATED** Bob Cant, Janet Chen, Heidi Eliason, Emily Gafford, Rebecca Hong, Jenny Hughes, Daniel Jabaay, Cindy Kerschbaum, Deb Kumpf, Monika Lamine, Jules Styles and Gina Zasadny for service on the 2019 Nominating Committee.
- **UPON MOTION**, it was approved that eight members be elected to the 2019 Nominating Committee.
- **BY COMMON CONSENT**, the report of the 2018 Nominating Committee was received.

There were no nominations from the floor for any position. Tellers distributed ballots and then collected completed ballots.

**Pastoral Address** – Pastor Bryan Gregory

Pastor Gregory delivered a brief address, thanking the congregation for the warm welcome he and his family received, and expressing his affection for Knox. He provided an overview of on-going vision discussions within the staff and the Session. He charged the congregation with (1) committing to a season of prayer for Knox, its staff, and its elders, (2) considering reading *The Church and Its Vocation* by Michael Goheen that Knox leaders are studying, and (3) considering how they as Knox members can be involved in having an effective missionary encounter with our culture.

### **Clerk / Administration** – Elder David Lemmerhirt

Elder Lemmerhirt was invited forward to present the Report of the Clerk, opening in prayer. He began by acknowledging officers completing terms of service: Deacons Phyllis Cant, Cynthia Eng, Fulter Hong and Elders Roger Alford, Mike Fike, David Lemmerhirt and Corey Mantel.

Elder Lemmerhirt explained that Elder Bill Painter, one of Knox's two founding elders, retired from active service on Session as of his last term, which ended in February 2018. Upon Session's recommendation, he presented a motion to the congregation to elect Elder Painter to the office of Ruling Elder Emeritus. Elder Steve Telian spoke in support of the motion, describing Elder Painter's character strengths, and dedicated and fruitful service to the Lord at Knox. He read 1 Peter 5:14, commending Elder Painter for the manner in which he has so faithfully shepherded, exercised oversight, and served as an example to the flock at Knox. After a standing ovation, **UPON MOTION**, the congregation voted to elect Elder Bill Painter to the office of Ruling Elder Emeritus in accordance with BOG 14-2.B4, in light of his faithful and distinguished service to Knox for over 25 years.

At the 2018 Annual Meeting, voting upon six elder candidates to fill five vacancies resulted in a tie vote for 5<sup>th</sup> place. Since the meeting had adjourned before vote-counting was completed, Session decided a suitable remedy would be to ask the congregation to temporarily suspend a by-law that requires classes of elders to be equal in size. This would allow one candidate to fill an available partial term and all five of the remaining candidates to be seated in the 2018-2019-2020 class. This motion was presented to the congregation by email in February 2018, and the congregation passed the motion, with the understanding that their decision would be ratified at the 2019 Annual Meeting. **UPON MOTION**, the congregation ratified its decision made by common consent electronically during the week of February 12, 2018, reading "in order to seat both candidates tied for 5th place in the vote for elder, we suspend for the duration of their term the requirement of Knox By-Law Art. VI.A.5 that classes for elder be equal."

Elder Lemmerhirt summarized the changes in membership that occurred in 2018. Active membership at the beginning of 2018 was 529. Seventeen new members were added. There were seven transfers to other churches, 52 members moved to the inactive roll, and six losses categorized as an 'other losses.' At year end, membership stood at 481. There were no affiliate members. The congregation welcomed 6 children by birth or adoption and 13 baptisms were recorded during the year.

**BY COMMON CONSENT**, the minutes of the Twenty-Fourth Annual Congregational Meeting were approved as presented in the Annual Report.

### **Building and Grounds** – Elder Marshal Mattson

**UPON MOTION**, the congregation approved the sale of 4 acres of Knox property to St. Nicholas Greek Orthodox Church according to the terms agreed upon by the Session.

### **Finance Committee Report:**

Elder Roger Alford presented the Finance Report, beginning by opening in prayer.

- Elder Alford reviewed income and expenses for the calendar year 2018. He highlighted the generous giving throughout the year and especially at year end. Giving was nearly \$80,000 above budget. Spending for the year was approximately \$25,000 under budget. Accounting for investment income and rental incomes, which were lower than budgeted, overall revenue exceeded overall expenses by \$65,645.

- The congregation also gave generously for the work of the deacons and for other special causes and “in-kind” giving.
- The proposed budget for 2019 was \$1,993,515, identical to the 2018 budget.

The Moderator asked Elder Lemmerhirt, to act as moderator *pro tem*. The staff and their immediate families were excused, and then Elder Jon Eliason presented the pastors’ terms of call for congregational approval.

- **UPON MOTION**, the congregation approved the terms of call for Pastor Gregory, Associate Pastors Mike Frison, Tom Robinson and Bob Lynn, and Assistant Pastor Josh Boehr, as follows:

<u>Pastor / Associate Pastor</u>	<u>Gregory</u>	<u>Frison</u>	<u>Robinson</u>	<u>Lynn</u>	<u>Boehr</u>
Salary and Housing (+2%)	\$105,000	\$ 83,303	\$ 83,303	\$ 83,303	\$ 67,626
Retirement	11,303	8,968	8,968	8,968	7,280
FICA	8,033	6,373	6,373	6,373	5,173
Insurance <i>Medical, Life Ins. \$50k, Disability 60%</i>	EPC Platinum	EPC Platinum	EPC Platinum	EPC Platinum	EPC Platinum
Study Leave Allowance	1,500	1,000	1,000	1,000	1,000
Mileage	IRS Rate	IRS Rate	IRS Rate	IRS Rate	IRS Rate
Pastoral Expense	1,500	1,000	750	750	750
Vacation	4 weeks	4 weeks	4 weeks	4 weeks	4 weeks
Study Leave	3 weeks	2 weeks	2 weeks	2 weeks	2 weeks
Presbytery and GA	Reimb.	Reimb.	Reimb.	Reimb.	Reimb.

The congregation stood and warmly welcomed the pastors and staff as they and their families rejoined the meeting. Pastor Gregory resumed the moderator’s role.

Associate Pastor Lynn, representing the Missions Committee, presented the missions portion of the budget.

Elder Alford completed the presentation of the budget. **UPON MOTION**, the congregation approved a 2019 budget of \$1,993,515, as presented.

**BY COMMON CONSENT**, the Financial Report and the Annual Report for 2018 were accepted.

While awaiting election results, the congregation joined in singing “Guide Me, O Thou Great Jehovah,” “Great is Thy Faithfulness,” and “Crown Him with Many Crowns.” The tellers delivered the results of voting for officer candidates and nominating committee candidates, indicating the following:

- Bob Ause Jr., Sara Chang, Mike Fike, and David Lemmerhirt were elected to the office of Elder.
- Migi Cherif, Cynthia Eng, and Dan Milot were elected to the office of Deacon.
- Bob Cant, Janet Chen, Heidi Eliason, Rebecca Hong, Jenny Hughes, Cindy Kerschbaum, Monika Lamine, and Jules Styles.

**UPON MOTION**, the meeting adjourned at 5:40 p.m. with prayer by the Moderator.

Respectfully submitted,

David F. Lemmerhirt

Clerk of Session

Rev. Bryan Gregory

Moderator

**2020 PROPOSED KNOX BUDGET**

**Knox Presbyterian Church**  
**Analysis of Revenues & Expenses - Summary**  
**Budget Proposal - FY 2020**

	2020 Annual Budget **Proposed**	2019 Annual Budget	2018 Annual Budget	2017 Annual Budget	2016 Annual Budget	2019 Actual	2018 Actual	2017 Actual	2016 Actual
<b>REVENUES</b>									
CONTRIBUTIONS	1,979,000	1,959,515	1,959,515	1,939,214	1,939,214	1,981,063	2,038,700	1,995,405	1,827,203
INTEREST	22,000	22,000	22,000	22,000	22,000	65,554	(25,270)	55,526	33,240
RENTALS	12,000	12,000	12,000	12,000	12,000	19,856	20,531	18,781	17,341
OTHER INCOME						36,024			
CAPITAL CAMPAIGN				20,301				20,301	
<b>Total REVENUES</b>	<b>2,013,000</b>	<b>1,993,515</b>	<b>1,993,515</b>	<b>1,993,515</b>	<b>1,973,214</b>	<b>2,102,497</b>	<b>2,033,961</b>	<b>2,090,013</b>	<b>1,877,784</b>
<b>EXPENSES</b>									
ADMINISTRATION	81,900	85,000	92,000	102,900	98,075	76,107	79,054	83,282	74,676
CHILDREN'S MINISTRY	15,000	15,000	15,000	18,230	18,230	11,377	15,752	13,366	15,121
CHURCH LIFE	37,900	30,550	34,500	43,625	27,900	26,792	30,398	37,126	21,473
DENOMINATION	23,000	23,000	21,391	26,820	22,320	22,268	22,520	23,658	21,787
EVANGELISM	-	-	-	2,950	2,950	-	-	1,092	1,277
MISSIONS	281,820	279,100	308,169	288,169	288,169	279,100	308,169	288,169	288,169
MORTGAGE	-	-	-	-	149,518	-	-	-	128,172
PERSONNEL	1,123,119	1,114,817	1,010,155	976,972	947,144	1,073,862	1,034,272	902,934	864,441
PROPERTIES	317,000	355,228	355,000	336,149	325,758	305,850	328,094	336,149	266,947
WORSHIP	16,500	16,000	16,000	21,200	16,650	15,404	21,998	14,556	6,678
YOUTH	20,000	20,000	19,300	20,000	20,000	17,592	16,369	16,015	20,000
MARRIAGE & FAMILY	6,000	6,000	6,000	6,500	6,500	5,470	5,689	6,436	6,500
SAVE FOR CRM	90,761	48,820	116,000	150,000	50,000	-	106,000	150,000	50,000
<b>Total EXPENSES</b>	<b>2,013,000</b>	<b>1,993,515</b>	<b>1,993,515</b>	<b>1,993,515</b>	<b>1,973,214</b>	<b>1,833,822</b>	<b>1,968,316</b>	<b>1,872,773</b>	<b>1,765,242</b>
<b>Net Results</b>						<b>268,675</b>	<b>65,645</b>	<b>217,239</b>	<b>112,542</b>

# **2020 PROPOSED MISSIONS BUDGET**

<b>Knox Presbyterian Church Proposed 2020 Missions Budget</b>	
<i>Global Budget</i>	
<i>Central Asia</i>	
Rob and Iris - World Outreach (EPC)	\$ 4,500.00
<i>London</i>	
Heppe - Serge	\$ 9,000.00
Eight Day Bakery, Kolkata, India	\$ 8,000.00
South Asian Ministry - Satvin Jaj Singh, Sareeta Sada, Ethan Heppe	\$ 10,000.00
<i>Siberia</i>	
Tyuman Cultural Center - Foote Prints International	\$ 2,000.00
<i>Middle East</i>	
Turgay and Sibel	\$ 10,000.00
Murat and Nahide - Operation Mobilization	\$ 2,500.00
Internship/Ankara	\$ 2,000.00
John and Teri - Mission to the World	\$ 5,000.00
Yavuz and Olesya	\$ 9,000.00
<i>Africa</i>	
Ministry Projects	\$ 13,000.00
McCroppers - Serge / Burundi	\$ 37,500.00
Wiersma - CRCWM / Nigeria	\$ 6,000.00
<i>Other</i>	
Knox Youth Ministry - Short Term Trips	\$ 9,000.00
Knox Short Term Mission Trips	\$ 14,000.00
Japan - Kuni Hotta	\$ 9,660.00
Thomas Leonard - Spain	\$ 8,000.00
Mission Training International – Brake	\$ 17,500.00
Hungry – Nagy	\$ 4,000.00
SHARE – Willis	\$ 7,000.00
World Relief	\$ 6,500.00
International Justice Ministry (IJM)	\$ 3,500.00
Missions Pastor Travel	\$ 3,539.50
<i>Global Budget</i>	<i>\$ 201,199.50</i>
<i>National/Local Budget Subtotal (see next page)</i>	<i>\$ 80,620.50</i>
<b>Total Proposed 2020 Budget</b>	<b>\$ 281,820.00</b>



<b>Knox Presbyterian Church Proposed 2020 Missions Budget (cont)</b>	
<b><i>National/Local Budget</i></b>	
<b><i>Campus</i></b>	
Bailey - Inter Varsity Christian Fellowship	\$ 7,875.00
Paternoster - iFace	\$ 9,375.00
Chang (Sara) - Inter Varsity Christian Fellowship	\$ 7,375.00
Hanna Blaauw - InterVaristy Christian Fellowship	\$ 4,000.00
LaGerrica Simmons - InterVarsity Christian Fellowship	\$ 4,000.00
Yeha Youm, Reliant (New Life Church)	\$ 1,500.00
Carver Project/U of M	\$ 3,000.00
<b><i>Detroit</i></b>	
Military Ave EPC	\$ 6,000.00
5 Point 7 Church, Detroit	\$ 2,000.00
Abundant Mercy Church, Detroit	\$ 2,000.00
Youth Works - Detroit	\$ 2,000.00
Metro-Detroit Church Planting Network	\$ 10,000.00
<b><i>Other</i></b>	
Project MedSend	\$ 3,000.00
Family Life Services	\$ 6,100.00
Hope Clinic	\$ 8,100.00
Congregational Education	\$ 1,418.00
Missions Conference	\$ 2,877.50
<b><i>National/Local Budget Subtotal</i></b>	<b>\$ 80,620.50</b>